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SCHAVELLU

16th March 2021

Dear Mr. Secretary-General,

H.E António Guterres Secretary-General United Nations New York, NY 10017 USA

Subject: Letter of Recommitment

I am pleased to confirm that Schiavello commits to continue to support the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles within the organisation. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Schiavello will make a clear statement of this commitment to our stakeholders and the general public.

We recognise that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy.

Schiavello has previously been a signatory to the UN Global Compact, however due to a review of operating processes and internal restructuring we were unable to submit a COP by the required due date. Please find attached our Communication on Progress covering the period from 2019 – 2021 for your review. We welcome any feedback.

Sincerely yours,

Mr. Peter Schiavello

Managing Director